Nevada County Consolidated Fire District

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BOARD OF DIRECTORS MINUTES December 4, 2024

Special Meeting held at 11329 McCourtney Road, Grass Valley, CA 95949

NCCFD DIRECTORS

Present: Grueneberg (President), Nelson, Slade-Troutman, Garrett, Carrington and Dorland

STAFF:

<u>Present:</u> Fire Chief Robitaille, Administrative Services Long, Fire Marshal Mason, Division Chief

Sullivan, FPO Tellam and Battalion Chief Nunnink.

STANDING ORDERS:

President Grueneberg called the meeting to order at 11:04 A.M. and took roll call, noting all Directors present except Director Hall. President Grueneberg led in the pledge of allegiance.

*PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Per CA Government Code 54954.3
No comment

NEW BUSINESS

1. <u>Discussion and Possible Action, Resolution R24-30, Approving Discretionary One-Time Bonuses for</u> Nevada County Consolidated Fire District IAFF Local 3800 Members.

Chief Robitaille advised NCCFD would like to recognize the value of its employees. The Board of Directors have identified funds and determined it appropriate to provide discretionary on-time bonuses to IAFF Local 3800 members because of strike team revenues and an active season and because they were unable to give a cost of living increase. Bonuses will be determined based on .07686% of their gross earnings from pay date July 12, 2024 through November 15, 2024, not exceeding the amount of \$167,317.20. Director Nelson motioned to approve Resolution R24-30, Approving Discretionary One-Time Bonuses for Nevada County Consolidated Fire District IAFF Local 3800 Members. Director Dorland seconded. **MOTION** passed unanimously by a roll call vote with all Directors present except Director Hall.

2. <u>Discussion and Possible Action, Resolution R24-31, Approving Discretionary One-Time Bonuses for Non-Safety Miscellaneous Employees.</u>

Fire Chief Robitaille advised that NCCFD would also like to recognize the value of its non-safety employees who are not included in Local 3800. The Board of Directors wanted to provide discretionary one-time bonuses to its non-safety miscellaneous employees. Full time employees will each receive \$1,000.00 and part-time employees will receive \$500.00. Director Slade-Troutman motioned to approve Resolution R24-31, Approving Discretionary One-Time Bonuses for Non-Safety Miscellaneous Employees. Director Garrett seconded. **MOTION** passed unanimously by a roll call vote with all Directors present except Director Hall.

Attest: Approved by: Fricia Bush Approved by: Keith Grueneberg (Dec 26, 2024 10:28 PS I) Keith Grueneberg

President of the Board

BOARD DISCUSSION

President Grueneberg adjourned the meeting at 11:08 am.

No discussion

Board Secretary

ADJOURNMENT

NCCFD Minutes Approved 2024-12-04

Final Audit Report 2024-12-27

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